

!''#\$%&'#()*+,-''.#/#,'*0%1.2#'3*
4%%(#'3*,5*0-%'61)7*8*9(%:;%&*<=7*<=<>*<?==@<?==7*+0A*8%:#'1&*B,,,:!

4%%(#'3* 4#' -(%'*)!

!''#\$%&'#()*+,-''.#/#,'*0%1.2#'3* 4%%(#'3*,5*0-%'61)7*C%;&-1&)*D7*<=<>*><?E=@<?==7*F,,,:*
4%%(#'3*!

G((%'6%'?H1(2/%%''I1#/#)7*I#//)*8,,7*J1(&#.#1*01;/,'K#7*G''''1*H1&9,\$'K)7*L1''#%/L1/)7*
M-/#1*L%\$,)7*M1.N-%/#''%*O%&'%'&7*H&#'(##*P%)%&7*M%'#.#1*I/1.K7*81&12*+1'(&#.-:7*821)/,'61*
I1&(''7*8(1.)*Q&,,(%&'7*8)/\$1*8%//%&'@Q1&.#17*J%(%&*J#''(,**

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"#\$!%\$\$&'()*!*\$)+(,!,'&#!+(!-./+&\$!0(!&# \$! 1 " 2!+(/!'&3!40-(/&+*5\$!\$6\$(&37!"#\$!8-44\$(&!3\$4'\$3!09!
40-(/&+*5\$3!, '55!80(&'(-\$!+9&\$4!&# \$'4!3&40(!)3-88\$33!5+3&!3\$%\$3&\$47!"#\$4\$!'3!+!40-(/&+*5\$!-.80%'(!)
&#+&!, '55!908-3!0(!80(&\$% .04+4: !+ . .40+8#3!&0!&4+-%+!'(904%\$/!.\$/+)0):!&#+&!, \$!#0.\$!, '55!#5\$.!
4+'3\$!+, +4\$(\$33!09!30%\$&#'()!6\$4: !4\$5\$6+(&!'(!&# \$!, 045/!&0/+ : !+(/!, '55!&+; \$!'(&0!+880-(&!
<-\$3&'0(3!+(/!80(8\$4(3!09!&\$+8#\$43!+(/!3&-/\$(&37!"#\$! 1 " 2!, '55!; \$\$. !&# \$!8-44\$(&!40-(/&+*5\$!
904%+&!'(!.5+8\$!*-&! '3!8-44\$(&5: !500;')!904!%04\$!'(904%+5!80(6\$43+&'0(37!=(!+ / / '&'0(>!?- ('04!
9+8-5&: !80(6\$43+&'0(3!0(!&\$+8#'()!#+6\$!+530!*\$\$(!80(/ -8&\$/ !&#+&!90550, !+!3%'5+4!904%+&!*-&!+4\$!
099\$4\$/!0(5: !&0!9+8-5&: !, #0!+4\$!'(!&# \$'4!9'43&!+(/!3\$80(/!: \$+4!+&!@ 17!"#\$'3!?- ('04!9+8-5&: !.40)4+%!
'3!0()0'(!), '&#!&# \$'9'43&!3\$33'0(!&+;')!.5+8\$!5+3&!, \$\$; !+(/!\$ \$!%04\$!&# '3!3\$%\$3&\$4!+(/!90-4!

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"#\$! . -4. 03\$!09!&#\$!3:55+*-3!3\$+48#!&005!'3!&0!+33'3&!3&- /\$(&3! , '&#!4\$)'3&4+&'0(!3'(8\$!'&!+550 , 3!&#\$\$!
&0!3-46\$:!&#\$!85+33!+(/!'&3!4\$<- '4\$%\$(&3! , '�-&!4\$)'3&\$4'(!)+(/!&#\$(!/\$&\$4%'('(! , #&\$&#&\$4!&#\$:!

R!80% % '##\$!%\$% *\$4!##\$(!. 40. 03\$/!##\$!84\$+&'O(!09!+13- *80% % '##\$!##+&! , 0-5/!' (6\$3&')+&\$!
3-88\$339-5!' ((06+&'O(3!O(!O##\$4!8+% . -3\$3!##+&!+//4\$33!3&- /\$(&!%\$(&+5!##\$+5!"#\$!80% % '##\$!
, 0-5/!8##+% . 'O(!##\$3\$!. 05'8'\$3!' (&\$4(+55:1904!. 033'*5\$!+ . .406+5!+(/!'% .5\$%\$(&+&'O(?! " , O!
80% % '##\$!%\$% *\$43!##\$(!605- (&\$4\$/!&O!5\$/!##\$!. 40?\$8&!* -&!+55!O&##\$4!%\$% *\$43!+4\$!(80-4+)\$/!
&O!. +4&'8' . +&\$!+3! , \$557!!
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"#\$!80% % '##\$!##\$(!%06\$/!&O! /'38-33')!R8+/\$% '8!R/6'3')?!C\$)+4/ ')!3&- /\$(&!9\$\$/ *+8 ;>!
%+(:!3&- /\$(&3!##+6\$!\$B. 4\$33\$/!/'3+ . .0' (&%\$(&! , '##!##\$'4!+/6'3043!' (!##+&!%+(:!##+6\$!9+'5\$/!&O!
3#0 , !- . !&O!%\$\$&')!3!O4!##+6\$!*\$\$(' (\$B. \$4'\$(8\$/!' (!##\$!9'\$5/!O9!##\$'4!+/6'3\$\$I3!%+?O47!"#\$!
3&- /\$(&3! , \$4!6\$4: !608+5!' (!##\$'4!80% .5+ '(3>!3. \$8'+55: !##+&!4\$5+&')!&O!' (80% ')!94\$3##%+(!
04'\$(&+&'O(?!R!80% % '##\$!%\$% *\$4!##+(!3-)\$3&\$/!' (6'&')!O\$!Z\$38'+ ;>!/ '4\$8&O4!O9!##\$!R8+/\$% '8!
R/6'3')!1\$(&\$4!&O!%\$&! , '##!##\$!80% % '##\$!&O!/'38-33!#0 , &O!'% .406&!##\$!%\$8##+('3%!*: ! , #'8##!
+/6'3043!+4\$!+33')(\$/!&O!3&- /\$(&37!!
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1AG [>1AGL!+(/!]AG2!+/6'3')!3\$\$%&O!*\$! , 04; ')!6\$4: ! , \$557! [1RA!'3!##\$!O(5: !38#005! , '##!
3') ('9'8+(&! '33-\$37!G(5: !D1 2!3&- /\$(&3!/'/!(O&!##+6\$!3') ('9'8+(&! '33-\$3!/- \$!&O!##\$!9+8&!##+&!##\$!
\$)' (\$\$4')!/\$. +4&%\$(&! , +3! . -4. 03\$9-5!' (!+33')' ()! .403. \$8&'6\$!\$)' (\$\$4')!3&- /\$(&3!9+8-5&: !
+/6'3043!*+3\$/!' (!\$)' (\$\$4')!7!!
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"#\$!8##+ '4!##\$(!+3 ; \$/!##\$!80% % '##\$! , #O!##\$: ! , 0-5/!5' ; \$!&O!##\$+4!940%!+&!##\$!(\$B&!%\$\$&')S!"#\$'3!
80-5/!' (85- /\$!30%\$O(\$!940%!\$!##\$4!##\$!+8+/\$% '8!' (&\$)4'&: !+ - /'&!099'8\$>!##\$!+8+/\$% '8!+/6'3')!
8\$(&\$4>!O4!E ^ @ 17!!
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"#\$!80% % '##\$!##\$(!+)4\$\$/!##+&!##\$!+8+/\$% '8!' (&\$)4'&: !8\$(&\$4!+(/!E ^ @ 1!%+ : !*\$!%O4\$!
- ('6\$43+55: !+ . .5'8+*5\$!3' (8\$!+/6'3')!904!3&- /\$(&3!'3!O(5: ! [1RA!. 40*5\$% !+(/!##-3!##\$: !3#0-5/!*\$!
. 4'04'&'K\$/7!R//&'O(+55: > !+/6'3')!+(/!+8+/\$% '8!' (&\$)4'&: !+4\$!% -8#!%O4\$!. 4\$33')!7!!
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R!80% % '##\$!%\$% *\$4!##\$(!3-)\$3&\$/!##+&!3&- /\$(&! (. -&! , 0-5/!*\$!%O3&!6+5-+*5\$!+(/!+3 ; \$/!
, #&\$##\$4!##\$4\$!3!+(!+/6'304: !80- (8'5!09!3&- /\$(&3!##+&!80-5/!80(&4'* -&\$!&O!6+4'0-3!%\$\$&')!3!3-8#!+3!
&# '37!D\$!##\$(!+3 ; \$/! , #&\$##\$4!##\$4!3#0-5/!*\$!+!3&- /\$(&14\$. !O(!##\$!E 1 "S!"#\$'3!3-)\$3&'O(! , +3!
&+*5\$/!- (&'5!+!9- &-4\$!%\$\$&')!7!
!

] +3&5: >!"R [2A!8: 85\$3!+4\$!/- \$!G8&O*\$4!_!"#-3>!*: !&##\$!G8&O*\$4!H`&#!E 1 "!"%\$\$&')!\$6\$4: &#'()!
3#0-5/!*\$!4\$+/ : !" , O!80% % '##\$!%\$% *\$43!+4\$!4\$<- '4\$/!&O!4\$6'\$, !##\$3\$!)4+(&37!"R [!)4+(&3!+4\$!
(O&!- (&'5!J\$*4-+4: !#0 , \$6\$47!L0!8+55!904!. 40. 03+53!##+3!*\$\$(!3&&O-&! : \$&!+3!##\$!80% % '##\$!9\$+43!
9+8-5&: !%+ : !*\$!O6\$4 , #5\$%\$/!*: !\$%+'53!8-44\$(&5: 7!R(!%+5! , '55!*\$!3\$(&!#0 , \$6\$4!&O!3\$5\$8&!9+8-5&: !
+(/!/\$. +4&%\$(&!+/%' ('3&4+&O43!&O!4\$%' (/!##\$%!O9!&##\$!"R [2A!)4+(&37!!
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A'(8\$4\$5: !A- *% '##\$ />!

F\$&\$4!F' (&O!!

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