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/,%/'\$-B)%9+'(/3&7'\$-+:C)%(\$+/"=8\$DE+2%CFG. +%4&3"H"l>3B>* &35"?3&@+%&(A2'9'8\$/+E+%79&J-9+;
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G+"L/1&3+"J\$+(\$+%(\$+"E&3/38&4"'(%+35(\$)"E"8)1*/3&+'2"83"*/%(&804/%2"'1/4"/39"1+9&01M'&N+9"
+3(+%*%&'+"0=PQ'R"&"8/O'/4A"4&3B+9")("\$+/"J/%9")E"/"*064&8"*%)80%+1+3("8)3(%/8("0SSR2"+' *+8&/4A"&3"
(\$+"+3@&%)31+3(/4A"E&+394A"5%+3U"/%+/"0VSSR-",)%("\$&' *0%*)"2"J+"60&9"/"8)16&3+9"*%)80%+1+3("8)
8)1*/3A"9/("/'+("E%)1"(\$+"W+39+%'"Q4+8(%)"3&8"C/&4A"0WQCR"/39"(\$+"=PQ"9/(/6/'+"; P; CQ?=2"J&8\$"
&38409+"(+3"00%)*+3"8)03(%&+'-.,&%"2"J+/"*4A"*%)6&("1)9+4"(")"&3@+'(&5/("+J\$+(\$+%(\$+"*%)6/6&4(A"
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'(%+35(\$)"E"(\$+"088+'E04"8)1*/3A-"Z3"(\$+"3+"\$3/92"J+"E&39"(\$/"(/"4)J+%+YO&(A"/(&)"39"/"\$&5\$+%"
'\$)%(M(+%1"9+6(%/(&)"&38%+/'+"(\$+"*%)6/6&4(A)"E"6+&35"088+'E04"&3"/"*064&8"(+39+%-"Z3"(\$+"(\$+"\$3/92"
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0WQCR"039"9+%<P?"C/ (+36/3B"; P; CQ?="+&3+3"B)16&3&+%(+3". +'8\$/EE035'M?3(+%3+\$1+3MC/ (+3' / (N2"
9+%N+\$3'+0%)*D&8\$+"KD39+%01E/' '(- [03D8\$' (" *%E+3"J&&"1&("]&E+" @)3"S%)6&(MP)9+44+32")6"9&+ "

F3@+' (1+3("&3" (+8\$3)4)5&+' ") /8\$&@+' /"4) J"8/%6) 3"+8) 3) 1 A"*%) 908+' "'*) '&(k@+' +L(+%/3/4&(k+' "&3"6) (\$"
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%+(0%3' "E%) 1" (\$) ' + "&3@+' (1+3(' /%+"4) J+%" (\$/3' (\$+' ') 8&/4' %+(0%3' "0j +33&35' "heee2" <+ 1 "*" /39" Z4(%/"
he!! 2" C+" P/%8\$& he! hR-" W\$+" 9&' 8%+*/38A" 6+(J++3' *%&@/(+' /39' ') 8&/4' %+(0%3' " b0' (&E+' " *) 4&8A"
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*) 4&8A" &3' (%01+3(2' 3) (") 34A" (") &38+3(k&@N+ " *%&@/(+' /8')%' (") 6%)/9+3' (\$+' / * *4&8/(k) 3')E" +Lk' (&35"
j +3+J/64+" Q3+%5A" =0* *4A" 0j Q=R" (+8\$3)4)5&+' 2' 60(" /4') (") 9+@+4) "*" &33)@/(k@+' j Q=" *%) 908(' " /39"
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/39"*) 4&8A" 1 /B+% " /" j Q="&33)@/(k) 3' "*" /@+' (\$+" J/A' (") /"4) J"8/%6) 3"+8) 3) 1 A-"#0%"+3(4A2"4&(4+"k' "B3) J3"
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vM@u' "4/%5+"E&1' " "k3'E&3/38&35" j Q="&33)@/(k) 3' -"F3"5+3+%/42' (\$+" E039&35"*) ' ' &6&4&(k+' ")E" j Q="&33)@/(k) 3' 2' 6+"
(\$+"A" 3' (\$+"E)"%+E%) 3("k3' / * *4A&35"&33)@/(k@+' j Q=" (+8\$3)4)5&+' ")%&3"8%+ / (&35"3+J" 8&1 / (+M(+8\$") 40(k) 3' 2"
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%+&3E) %8+' " (\$+" *+%8+&@+9' %&' B')E" ' 08\$" &3@+' (1+3' (" 0V\$&' +((k2' P/38&3+4&42" P/NN/3(k' /39" [) 4& he! mR-" F3"
/99&(k) 32' &33)@/(k@+' E&1' ")E(+3') J3' 4/%5+" ' () 8B' ")E" &3(/35&64+' /' ' + (" (\$/ (" 8/33) (" 6+" *4+95+9' /' "
8) 44/ (+%/4' 0. %) J32' P/(k3' ') 3"/39" S+(+' +3' he! h2' #) ' 8&2' P+4&8&/3&/39" =/6/ (") he! g2'] /42' P) 38/9/M
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; 4(\$) 05\$") * /Y0+3+' "' /39"&3E) %1 / (k) 3' /' A 1 1 + (%A" 6+(J++3' 6) %) J+%" " /39"&3@+' () %' /%+" * /%(&804/%4A"
*%) 64+ 1 / (&8"E) %="PQ' 2' (\$' +) 6' (/84+' " /%+" +@+3' 1) %+" *+%@/' k@+' E') % +3@%) 3 1 +3(/4' &33)@/(k) 3' *%) b+8' ("
0# +8+%+2' #) %) 8\$+%2' V) ' ' /%(" /39" ZN1/3' he! q/2' l+3' +32' =8\$DE+% /39" =(+* \$/3' he! sR-" ; 88) %9&354A2"
&1 1 / (0%&(A')E' ') 1 + " j Q=" 1 /%B+(' 2' /" 5%+ / (+% *+%8+&@+9' %&' B')E" (\$+" &3@+' (1+3' (" &3' +3@%) 3 1 +3(/4"
&33)@/(k) 3' "0; 5\$&) 32' x+05+4+' " /39"] +1) 0' "hees2' V\$&' +((k+' /4' "he! mR2' E&+%8+" 8) 1 * + (k(k) 3' E%) 1 "E') &4M
E0+4M/EE&3+"&38016+3' (" /39"/3' &3' 0EE&8&+3' (%+8) 53&(k) 3')E" 8&1 / (+%&' B' "k3' %/ (&35" 1) 9+4' 2' &38409&35' (\$+"
6/3B' k') J3"&3(+%/4' 1) 9+4' 2' J) %B"&3'E/@')E" E039&35" 8) 3' (%/k3' (" /39") E(+3' &3908+"E&3/38&/4' &3' (k(O(k) 3' "
) "' \$A' /J/A'E%) 1 "' 0* *4A&35' (\$+" %+Y0&+9' E039' "0j) ((+3%) ((/39" S+(+' " he! h2' =8\$DE+%2' =(+* \$/3' /39"
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S064&8"*%) 80%+ 1 +3("\$' /' " (\$+"*) (+3(k/4' (")' (k1 04/ (+E&1' ' k' &33)@/(k) 3' 0; * * +4' /39" V/4&39) Mj 0+9' " he! g2"
; ' 8\$&)E" /39" =) EB/"hees2' #N/%3&(NB&2'] \3+% 1 039"/39" P) ' \$56/% he! l R-" =088+' "' &3" *064&8"*%) 80%+ 1 +3 ("
(+39+' " /4') "\$' /' " /8" 08&/4' %) 4+" &3" %1 *%) @&35"&33)@/(k) 3' 088+' ' 2' 1 + /' 0%+9' &3' (+% 1' ") E"(0%3) @+% /8\$&+@+9"
J&(\$' 3+J' *%) 908(' " 0V\$&' +((k' he! mR-" #N/%3&(NB&+ (" /4' 0he! l R' " (09A' (\$+" +EE+8' (")E" 8\$/35+' " &3"&33)@/(k) 3'

(\$+"; a"i"/@/4/64+"/("\$+ "E%1 "4+@+4"F3"he! q2"(\$+"00%)*+/3"?3& 3"&1 *4+ 1+3(+9/"S064&8"S%)80%+ 1+3(" *)4&8A"%+E)%1 "/&1 +9"/(" +3\$/38&35"=PQ"* /%(&8&* /(&) 3-"W\$+"B+A"E+/(0%+"J/'("\$/(4/%5+"8) 3(%/8(' "8) 049"6+" 6%)B+3"0*"&3() " 1/4+%"4) ('-"W\$)' + " 1/4+%"4) (' "\$) 049"+3/64+"=PQ'"() " 06 1&("/(+39+%"E)%" /4) ("&3' (+/9")E"(\$+") (/4"8) 3(%/8("@/40+"-"W\$+"#; a"9/("/&3"(\$+"+' (&1 /(&) 3"/1 *4+%" /35+"E%) 1"he! fMhe! I "0*)' (M=PQ" %+"E)%1 " * +%&) 9R"/39"8) @+"% (" +3"00%)* +/3"8) 03(%&+' c"" . +45&0 1"0. QR2"C+3 1/%B"0C<R2"V+% 1 /3A"0CQR2"V%+ / (" . %&(/&3"0V. R2"F(/4A"0FWR2"a)%J/A"0aZR2"S)(05/4"0SWR2"=4)@/B&/"0=<R2"=* /&3"0Q=R"/39"=J +9+3"0=QR- "

W)" *%) 908+" 8/0' /4" &3E+%+38+") 3" (\$+" (J)" YO+' (&) 3'")E" \$)J"/" E&%1 k'" E&3/38&/4' '(+%35(\$ /EE+8(' " (\$+" 4&B+4&\$)) 9" () " 6+" /" '088+' 'E04" 6&99+% /39" \$)J" '088+' "' &3E40+38+' '\$+" 6&99+%k'" E&3/38&/4' '(+%35(\$ /E(+%J/%9'2"#; "E%1 ' " 10' ("6+"8) 1 * /%+9" J&(\$"/**%) *%&/("8) 3(%)4"E&%1 '-. &99&35"E&%1 ' "\$/(E/4+9"() "+8+&@+" /"#; "J) 049"6+" (\$+"&9+/4"8/39&9/(' "E)% (\$+"8) 3(%)4"5%) 0*")E" '088+' 'E04"#; "E%1 '2"60("9/("/) 3" (\$+"03'088+' 'E04" 6&99+% "'&" 3) (" /@/4/64+"&3" (\$+"WQC"9/(/6/' +-"W\$0'2"J+" 10' (" / * *4A" /3" /4(+%3/(&@+" '(%/(+5A"()+' (/64&' \$/' "0&/64+"8) 3(%)4"5%) 0*2"1 /B&35"0' +")E"; P; CQ?=2"/9/(/6/' +")E"00%)* +/3"=PQ'"

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F3"/99&(8) 32" J + "89+3(&EA" (+39+% " (\$/" 1/A)" % 1/A"3) ("6+4) 35" () (" \$+/" %+/") E" VSS"0' ++; * +39&L"! R-" G+" 4/6+4" (\$) ' + " " 0* * 4&+% " /" T5%++3" *) ' ' &64+U" E&1 ' -" W\$) ' + " E&1 " /%+ " 1) ' (" E%+YO+3(4A"/8(&@+" &3" (\$+/" %+/ " tS+(%) 4+01 " *%) 908(' 2"E0+42"+4+8(%&8&(A"/39") (\$+%") 0%8+ ") E"+3+%5At2" tQ4+8(%&8&(At2" tQ3+%5A"/39"%+4/(+9 '+%&8+ ' t"/39" tQ4+8(%&8&(A"9& ' (%&60(&) 3"/39"8) 3(%) 4"/ * * /%/(0' t-

?3E)%(03/(+4A2" J + " 8/33) (" 03&Y0+4A" &3E+% E") 1 " (\$+ " #Sx" 8) 9+ " " J \$+(\$+%" T5%++3" *) ' ' &64+U" (+39+% " 9+E&3&(4A" 6+4) 35" () (" \$+ " VSS" ' +51+3(-" #4+/%4A" 4/6+4&35" ' 08\$ " (+39+% " +&(\$+%" /" 8) 1 */(&64+ ") % &38) 1 */(&64+ " J&(\$ " (\$+ " Q?" V%++3" C+/4" /392" (\$0" 2" VSS" 5)) 9' 2" ' +%&8+ " /39" J) %B" " J) 049" /@) &9" /3A" /1 6&50&(A" /39" ' 0* *) (% " &38+3(&@&N&35" 5%++3" &33) @/(&) 3- " P/3A" 5) @+% 3 1+3(" &3(+39") " &38%+/ ' + " (\$+& " &' 0/38+ ") E" t5%++3") @+%+&53"6) 39' t-" ZE"8) 0% +2" 1) 3+A" &3&(" +4E" &" 3) ("5%++32"/39") (" \$+*") 8+9' " E") 1 " (\$) ' + " &' 0/38+ " /%+ " 3) (" &3" &(" +4E" 5%++3- " W\$) ' + " 6) 39" " 8/3") 34A" 6+ " /9@+% (&' +9" /" 5%++3" &E" (\$+*") 8+9' " E") 1 " (\$) ' + " &' 0/38+ " /%+ " 0' +9") " E&3/38+ " &3@+ " (1+3(' &3" 5%++3" *%) b+8(") % " * 0%8\$/ ' + ") E" 5%++3" 5)) 9' " /39" ' +%&8+ ' - " W\$+%" +E) % +2" /3" +/ ' &+% &9+3(&E&8/(&) 3") E" (\$) ' + " (+39+% " (\$/" YO/4&EA" E) % " * 064&8" *%) 1) (&) 3" /392" (\$0" 2" 8/3" 6+ " E&3/38+9" 6A" &' 0&35") @+%+&53" 5%++3" 6) 39" " J) 049" 1) ' (" &B+4A" " 0* *) (% " (\$+ " 9+@+4) * 1+3(") E" /" ' (%) 35" /39" \$&5\$4A" 4&Y0&9" 1 /%B+ (" E) % ") @+%+&53" 5%++3" 6) 39" " 0G04/39/%&2" =8\$DE+&2" =(+ * \$/3" /39" =03" he! | R-" F3" /99&(8) 32" +/ " A" &9+3(&E&8/(&) 3" E" 8&8&/(+ " 6+((+%" /09&(&35" /39" ' 0* *) (% " (\$+ " *%+@+3(&) 3") E" t5%++3J /' \$&35t-

, &3/4A2"E) %%+/" 3' ") E"8) 1 *4+(+3+ ' 2" J + " &9+3(&EA" (\$+ " (+39+% " (\$/" 8+%(/&34A" 9) " 3) (" 9+ " +%@+ " (\$+ " 5%++3" 4/6+4" G+" 3/1 + " (\$+ " %+ " * +8(&@+ " #; " E&1 " ' /" 6%) J 3" E&1 " ' 0' ++; * +39&L"! R-" W\$+ " 6%) J 3" E&1 " ' /%+ " 1) ' (" E%+YO+3(4A"/8(&@+" &3" (\$+ " /%+/" 1 " tj +E0' + " &38&3+%/(&) 3" ' +%&8+ ' t2" tC& ' (%&8(M\$+/(&35" 1 /&3" 8) 3' (%08(&) 3" J) %Bt"/39" tC& ' (%&8(M\$+/(&35" *4/3(" 8) 3' (%08(&) 3" J) %Bt-

W\$+"E) 4) J &35" +8(&) 3' " *%+ " +3(" (\$+ " 1 04(&@/%&/(+ /3/4A' &") E" #; " E&1 " ' " @u" MN/M@u" (\$+ " 8) 3(%) 4"E&1 " ' -; " /" E&1 " (' (+*2" J +8) 3' (%08(" B+A" E&3/38&/4" %/(&) " " (\$/" /%+/" / * *%) *%&/(+ ") " &39&8/(+ " E&3/38&/4" (%+35(\$- " G+ " 8) 3' &9+ " % (\$+ " +YO&(A" %/(&) 2" (\$+ " 4) 35M(+% 1 " 9+6(" %/(&) 2" (\$+ " " \$) %/(M(+% 1 " 9+6(" %/(&) 2" (\$+ " 4) /3" %/(&) 2" (\$+ " (%/9+ " 8%+9&(" %/(&) " /39" (\$+ " (0%3) @+% " %/(&) - " W\$) ' + " &39&8/() % ") E" E&3/38&/4" (%+35(\$ " /%+ " +L " *%+ " ' +9" /" /" * +%8+3(/5+ ") E" () (/4/" ' + (" -

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W)+L*4)%+("\$&"\$A*)(\$+'&'2"J+/"**4A"(\$+"E4+L*/3+4"9&EE+%+38+M&3M9&EE+%+38+/"**%)/8\$"0C&CR"0C+((1/33"
 +("/4"heheR")" &1 &4/%" 06' /1 *4+/'"(\$)' +9+E&3+9"&3"W/64+"F-"W\$+"C&C"/**%)/8\$%+@+/'4"J\$+(\$+%E&8"1"
 J&(\$"/#; "0(%+/(1+3("5%)0*R"9+@+4) **9&EE+%+3(4A"&3"(\$+"A+/" /E(+%J&3&35"(\$+"8)3(%/8("/J/%9"(\$/3"(\$+"
 ' &1 &4/%E&8"1 " J&(\$)0("/#; "08)3(%)"4"5%)0*R-"F3")%9+%(")8%+/(+"(\$+"(%+/(1+3("/39"8)3(%)"4"5%)0*'2"J+
 8)3' (%08("/901 1 A"@/%&/64+"8/4+9"('&(&%)J&(\$"@/40+'!"&E"(\$+"8) 1 */3A"\$/'"J)3"/"*06&8"*%)80%+1+3("8)
 8)3(%/8("6+(J++3"A+/"he! f"/39"he! I "0(%+/(1+3("5%)0*R"/39"N+%))(\$+%J&+"08)3(%)"4"5%)0*R-"W\$+32")"
 8/*(0%+(\$+"*+%&)9"+EE+8("(\$/("/**4&+"(")6)(\$"(%+/(+9"/39"3)3M(%+/(+9"E&8"1"2"J+"8%+/(+("/3)(\$+%
 901 1 A"8/4+9" *+, ((%'&(- %.(/0%'1+)2"W\$&"@/%&/64+("/B+"")3"(\$+"@/40+"E)"3+""/(%&835"E%)1"A+/"(34"
 J\$+%+"("&"(\$+"A+/"E)"088+'-'Z0%"1 /&3"@/%&/64+"E)"&3(+%'("&"(\$+"!'&(- %.(/55%6(-"W\$&"901 1 A"
 @/%&/64+"%+%+'+3("(\$+"&3(+%/8(&)"3"6+(J++3"(\$+"@/%&/64+"('&(&%) /39" *+, ((%'&(- %.(/0%'1+)-"W\$&"
 !'&(- %.(/55%6("&"N+%)"&E2"/39")34A"&E2"(\$+"901 1 A"@/%&/64+"('&(&%) "&"e-"F("&"!"&E"(\$+"901 1 &+ "
 *+, ((%'&(- %.(/0%'1+)" /39"('&(&%) /%+"!"-W/64+"g"9+'8&&6+'("\$+"1 /&3"(%+/(1+3(" @/%&/64+"0'+9"&3"
 E4+L*/3+4"C&C"%+5%+'&)"3"+Y0/(&)"3-

W/64+"gc"W%+/(1+3("EE+8("

W%+/(1+3("EE+8("	C01 1A"@/%&/64+"	x/40+'"
G&33&35"/(+39+%"	(%+/(+9"	ec"3)"J&3:"!c"J&3&35"/("4+/'(")3+" 8)3(%/8(" /J/%9" 0#; R" &3" he! f"/39"he! I "
S+%&)9" +EE+8(" E)% 6)(\$" (\$+" (%+/(+9" /39" (\$+" 3)3M(%+/(+9" E&8"1 0"R"	S)'((%+/(1+3("**+%&)9"	e" E)% (%+/(1+3(" /39" 1/(8\$+9" 8)3(%)"4" E&8"1" 6+E)%+" (\$+" 8)3(%/8("/J/%9"0#; R"088+'':!" E)% 6)(\$" E&8"1" (A*+'")3+" A+/" /E(+% J&3&35" /" (+39+%2" /39" (\$+3" &(" %+"*+/'(" /E(+J/%9"-"; " 1/L&101")E"(\$%++"A+/" /E(+% J&3&35" /" (+39+% 6+(J++3" he! f"/39"he! I "&"8)3'&9+%+9-
F3(+%/8(&)"3"6+(J++3"J&33&35"/(+39+% /39" *)'(" (%+/(1+3(" +EE+8("	W%+/(1+3(" +EE+8(" 0(%+/(+9" ~" S)'((%+/(1+3("**+%&)9R"	ec"3)" +EE+8("!"c" +EE+8(" , 044"&3(+%/8(&)"3"+EE+8("6+(J++3" J&3&35" /"8)3(%/8(" /J/%9" /39" (\$+"*+%&)9"/E(+%(\$+"(%+/(1+3("

S%+@&)0'""(09&+''**%)*)' +@/%&)0' "8)3(%)"4"@/%&/64+'-"; '8\$)\$EE"/39(=)EB/"0heesR"&38409+"8)3(%)"4"@/%&/64+'"
 8/*(0%&35"1 /%B+("&33)@/(&)"3-", /N+B/'"/39"W•(\$"0he! mR"0'+8)03(%A"4/6+4" /39"&39&8/())E"1 /%B+("4+@+4"
 &3(+%@+3(&)"3"-V\$&'+((&"0he! mR"/99'"8)3(%)"4"@/%&/64+'E)%+3@&8)31+3(/4"&33)@/(&)"3-"W\$+"WQC"9/(/' +(" *%)"@&9+'"/@/%&+(A)"E"8/39&9/(+'E)"%8)3(%)"4"@/%&/64+'-""G+/"6'(/&3"E%)1"&38)*%)/(&35"/"104(&09+)"E"
 8)3(%)"4"@/%&/64+'(")B+*+(\$+"1)9+4/'""&1 *4+/'"*)' '&64+-"G+0'+("(/4/'+'('28)03(%A2"E&8"1"(A*+2"a; #Q"
 8)9+'"/39"(&1+901 1 &+ "E)%(\$+"A+/"%6+(J++3"he! !"/39"he! I !"/"8)3(%)"4"@/%&/64+'&3"(\$+"E4+L*/3+4"
 C&C"1)9+4'-"

Definizione degli indicatori di affidabilità

G+'' (/%" J&(\$(\$+"E%" ("YO+' (&3")E" J\$+(\$+"(\$+"4&B+4&\$))9")E" J&3&35"/"*064&8"*%)80%+ 1 +3(" (+39+%&' " /'')8&/(+9" J&(\$/" \$&5\$+% E&3/38&/4" ' (%+35(\$-"W/64+"m" '\$)J"' (\$+"9+'8%&* (&@+' ' (/(&' (&8'")E" (\$+"E&3/38&/4" ' (%+35(\$"&39&8/()%' ")E"&3(+%' ('" +*%/ (+4A"E)"WQC"E%"1 "'/39"(\$+"3)WQC"8) 1 */3&+' "&3"(\$+")@+%/4" =/1 *4+" 0! R-"W\$+"W/64+"%+@+/4" "\$/((\$+"#; "E%"1 "'&3"(\$+"+' (&1 /(&)3" /1 *4+' "\$/@+")3"/@+%/5+" /4)J +%+"YO&(A"/(&)2" /"\$&5\$+% "\$)%(M(+%1 "9+6(""/(&)2"/"\$&5\$+% ("9+"8%+9&(""/(&) "/39"/"\$&5\$+% (0%3)@+%"/(&) -"

W/64+"mc" C+' 8%&* (&@+' ' (/(&' (&8'")E" E&3/38&/4"/(&) "'/39" ' &N+' &39&8/()%' "E)"WQC"/39"3)WQC"E%"1 "'&3"(\$+")@+%/4" /1 *4+"0! R"

	! "#\$ %&' () * %&+', () - %,(%' . " /01"
2' 3, ' "4&5	06157,38#5
2' 3, ' "4&5	(906157,38#5

"

W/64+"I c"C+' 8%&* (@+" (/(&' (88'")E"E&3/38&/4"/(&' "/39"" &N+"&39&8/()%' "E)"%WQC"/39"3)WQC"E&1 "'&3"(\$+"
' /1 *4+)E" 088+' 'E04"E&1 "'&3"V%++3"S064&8"S%) 80%+ 1 +3('"/39"(\$+&"8)3(%)"4"E&1 "' -"

! "#\$	%&' (") *"	%&+', (') -"	%,(' %' . " /01"
2' 3, ' "4&5	06157,38#5		

!q"

"

3+5/(@+"EE+8(")6(/&3+9"3("\$+"06'/1*4+)E"=PQ'"%+8+&@&35"/"VSS"(+39+%"QY0&(AM*))%"=PQ'"6&99&35"

(+39+% '-G&(\$&3"(\$&'"" +5 1 +3(2"(\$+"=WC. "%/(&)"9)+'"3)("' &53&E&8/3(4A"/EE+8("\$+"E&&1 'k"8\$/38+")E"J&33&35"
/"#; -"

"	OMm-hqR"	OMf-sqR"	OMh-ql R"	OMh-d! R"
9%&'/#8- - 1%,/	pQ="	pQ="	pQ="	pQ="
A+8. ('\$/#8- - 1%,/	pQ="	pQ="	pQ="	pQ="
B.)8, ('\$/#8- - 1%,/	pQ="	pQ="	pQ="	pQ="
C/	fh! q"	dmme"	hmgd"	he! s"
~"E&%1 ' "	! dgg"	! eqq"	mh! "	fge"

W\$+"AF" #/'&(1+"

'\$)(M(+%1"9+6(" '\$/+&38%+/'+'('\$+&B+&\$)9")E"088+' 'E)%E&1''/39"=PQ'"&3"5+3+%/4"60("3)("E)%
 5%++3"E&1'-'F3"VSS2")34A"/"\$&5\$"\$ \$/+)"E"(%/9+"8%+9&('@"MM@u"("\$+8)3(%)"4"E&1' "\$/'("\$/'+"EE+8(-"
 "
 W/64+"! dc"K&B+&\$)9")E"J&33&35"/"8)3(%/8("/J/%9"0*%)6"WQCA+/%R"9+*+39&35")3"(\$+"4/55+9"W?j a"/(&)"

	0! R"	0hR"	0dR"	0qR"
	; 4"E&1' "	; 4"=PQ' "	; 4"E&1' "J&("\$" VSS"#; "	; 4"=PQ' "J&("\$" VSS"#; "
WQCA+/%"	"	"	"	"
W?j a"/(&)"0(M! R"	Me-eeehq! "	Me-eeehqg"	e-ee! gs"	e-eeh! h"
"	0Me-s! R"	0M! -eer"	0e-g! R"	0e-g! R"
4)50W)(/4; ''+'R"	e-e! gsooo"	e-e! qdooo"	e-ee! qm"	e-ee! e! "
"	0q-! qR"	0d-! fR"	0e-g! R"	0e-dqR"
=PQ"	e-eehqe" "		e-e! l d" "	
"	0e-! hR"			

			VSS"#; "	VSS"#; "
W%+/(1+3("+EE+8("	Me-e! l l "	Me-e! df"	Me-ehds "	Me-e! ed"
""	OMh-q! R"	OM! -qsR"	OM! -gl R"	OMe-mhR"
S)'((%+/(1+3("	e-eeqhe"	e-eeg! d"	Me-eel hd"	e-eeefqh"
*+%&)9"	0e-fgR"	0e-m! R"	OM! -edR"	0e-egR"
4)50W)/(4; ''+'R"	Me-efef "	Me-eqdm "	Me-eqgd "	Me-edss "
""	OMm-fqR"	OMf-dhR"	OMf-hhR"	OMd-feR"
#)3'(/3("	!-! qq "	!-eeh "	!-egq "	e-sdf "
""	0! e-hhR"	0m-fgR"	0m-hmR"	0f-! dR"
9%&'/#8- - 1%,/	pQ="	pQ="	pQ="	pQ="
A+8. ('\$/#8- - 1%,/	pQ="	pQ="	pQ="	pQ="
B.)8, ('\$/#8- - 1%,/	pQ="	pQ="	pQ="	pQ="
Z6'+%@/(&)3'"	! h d f e"	l ! m h"	m h d q"	q l f f"

""	OM! -ehR"	0e-mhR"	0! -hI R"	0h-h! R"
4)50W)(/4"; ''+'R"	e-eqdd "	e-eqfd "	e-eqdg "	e-eqel "
""	0g-geR"	0f-dI R"	0g-! hR"	0d-ssR"
#)3' (/3("	Me-qmg "	Me-qfq "	Me-qme "	Me-dgl "
""	OMq-dqR"	OMd-dqR"	OMd-ssR"	OMh-hfR"
9%&' /#8- - 1%, /	pQ="	pQ="	pQ="	pQ="

'&38+"J+"8/33)("8)3(%4E)"%E&1"/5+-"]J+@+%2("\$+%04+'039+%J\$88\$/"8)3(%8("/J/%9&"5%/3(+9)/%+"@+%A"(%88("/39"/%+4A"4+/@+%))1"E)%/O(\$)%&(k+ "(")E4)J"(\$+88)J3"*%+E+%+38+-",)%("\$&"%+/')32"J+"E/@)"(\$+"L*4/3/(&)3"(\$/("\$+E&1'k"+EE)"(1/B+"(\$+"9&EE+%+38+-",&1'"J&(\$4)J"+YO&(A"/(&)"'/%+"0'0/4A"1)%+"E&3/38&4A"8)3'(%/&3+9"/39"/%+"1)%+"&3"3++9")E"EO39"/39"4&YO&9&(A"(\$/("/88)1*/3A"/8)3(%8("/J/%9-"W\$+"\$)"(M(+%1"9+6("%/(&)"\$/"/'"&53&E&8/3("/39"*)"&(k@+"EE+8(")3"J&33&35"/(+39+%-" ,&1'"J&(\$&5\$+%'"\$)"(M(+%1"9+6("%/(&)"'/%+"1)%+"4&B+4A"(")J&3"(+39+%-"W\$+"EE+8("1/A"/5/&3"%+E+8("(\$+"\$&5\$"4&YO&9&(A"3++9")E"+L*/39&35"E&1'"-"W\$)"+"E&1'"1/A"6+"1)%+"J&4&35"(")\$+/@&A"+35/5+"&3"J&33&35"*064&8"*%)80%+1+3("(+39+%'"

G\$+3"/3/4A&35"(\$+"8/0'/4'&1*/8(")E"J&33&35"/"8)3(%8("/J/%9")3"(\$+"E&1'k"E&3/38&4'"(%+35(\$2"J+"E)80")3"(\$+"YO&(A"/(&)"39"(\$+"\$)"(M(+%1"9+6("%/(&)"-"G+"E&39"(\$/("088+' '4)J+%'"(\$+"YO&(A"/(&)"E"(\$+"088+' 'EO4E&1'"&3"(\$+"A+/'%/E(+%"(\$+"088+' '3)"1/((+%"J\$+(\$+"(\$+"E&1"%+8+&@+'"/(%/9&(&)3/4)"%"/VSS"8)3(%8("-F3"8)3(%/'(2"J+)34A"E&39"/3&1*/8(")E"8)3(%8("/J/%9")3"(\$+"=WC."%/(&)"&3"(\$+"1/4+"E"=PQ"%+8+&@&35"/VSS"8)3(%8("-F3"011/AZ"(\$+"C&C"/3/4A'&'")%&9+'+"@&9+38+"(\$/("%+8+&@&35"/3"/J/%9"/4)J"(\$)'+"E&1'"(")J)%B"J&(\$4)J"+YO&(A"/(&)"-"W\$&'1/A"&39&8/("+(\$/("\$+/J/%9&"/"06'(&(O(+E)%"/"\$&5\$"+YO&(A"/(&)"392"(\$0'2"J)%B"&3"E/@)"E"&1"*)@&35"(\$+"E&1'k"/88+' '(")9+6("E&3/38&35"/E(+%"%+8+&@&35"/3"/J/%9-"

V%+3"*064&8"*%)80%+1+3("5/&3'"&38%+/'&354A"1)%+/"((+3(&)3"&3"(\$+"9&80'"&)3")3"\$)J"5)@+%31+3("8/3"0**)"%("(\$+"V%+/"V%+3"W%/3'&(&)3-Z0%"'(09A"&'"/"8)3(%&60(&)3"(")(\$+"('44"1/44"60("5%)J&35"%+/'/%8\$")3"(\$+"YO+'(&)3")E"J\$+(\$+%5%+3"*064&8"*%)80%+1+3("&'%+4+@/3("E)"%E&1'k"E&3/38+-"G+"\$/@+"\$)J3"(\$/("E&1'"J&(\$4)J"+YO&(A"/(&)"'/%+/"3"/9@/3/5+"&3"8)1*/(&35E)%"/"064&8"(+39+%-"F3"/99&(&)32"J+"E&39"(\$/("/J/%9MJ&33&35"E&1'"1"/&3/(&34)J"+YO&(A"/(&)"'/E(+%"J&33&35"/"8)3(%8("/J/%9-"G+"&3(+*%+"(\$+'+"E&39&35"/"'/'"&53"(\$/("E&3/38&4'&3'(&(O(&)3'"/%+"*%+*/%+9"(")4+%/(+4)J"+YO&(A"/(&)"'/"\$+"8)3(%8("/J/%9" "&53/4'"8%+9&(J)%)(\$&3+' '-"

Z0%"'(09A"&'")34A"/"E&1'"('+'&3"+L/1&3&35"(\$+"%)4+"E"5%+3"*064&8"*%)80%+1+3("E)"%&1*4+1+3(&35"8&1/((+M*%)(+8&35"*%)908("39"'+%&8+'-"W)"1/B+"EO(\$+%*%)5%+' '&3"(\$&'%+'*+8("6+((+%"9/("/%+"3+8+' '/%A-";"84+/%4/6+4&35")E"(+39+%'"&(\$+%/"8)1*/(&64+"%)&38)1*/(&64+"J&(\$"(\$+"Q?"V%+3"C+4"/392"(\$0'2"VSS"5))9'2"'+%&8+'"/39"J)%B"J)049"/@)&9"/3A"/16&50&(A"/39"0**)"(%5%+3"&33)@/(&)3-"F3"/99&(&)32"/3+'/'&+%&9+3(&E&8/(&)3")E"(\$)'+"(+39+%'"(\$/("YO/4&EA"E)"*064&8"*%)1)(&)3"/392"(\$0'2"8/3"6+"E&3/38+9"6A"&'0&35"')@+%&53"5%+3"6)39'J)049"1)'("4&B+4A"0**)"%("(\$+"9+@+4)*1+3(")E"/"(%35"/39"\$&5\$4A"4&YO&9"1/%B+("E)"%')@+%&53"5%+3"6)39'2"/39/4')E"8&4&8/("+(\$+"*%+@+3(&)3")E"t5%+3J/'\$&35t-"

; 5&3)32"S-2"x+05+4+%2'j-"/39"]+1)0'2"C-"0heesR-"C+O'%%./O'+L(M/L1(M+8/(1..+R&(1+.-.%O+5+4"S)4&8A".%&+E2"heesnem-

<+1E+%2#-2"=8\$DE+%2"C-"/39"=+1 14+%2"G-"0heheR-"N'%&(/O'%%. /(' &. ,1(1+. /&.)/51. &. 6%-F3(+%+8)3) 1 &8'2"
ff2"! ! ! M! I g-

<+1 *2"j -"/39"Z4(%/2"x-"0he! ! R-"F%, %&'6M/1. ,10M(/&.)/6M&H% . 0%, /+ . /%6+>1. . +R&(1+ . /)\$. &- 16, X/B.)8, (' \$/
&.)/B. . +R&(1+ . 2! ! 0edR2"hqs€hfd-

<&352"V-"0he! sR2"D1- 0H15\$1. 0/I &(6M1. 0/I %(M+), /5+'/A&8, &H/B. 5%'%. 6%2"F3' (&(O(+ "E)"% _0/3(&/(&@+"=)8&/4"

d! !geeeeMf"	d! !geeee"	S/%(")E"+4+8(%&8"1)()%'2"5+3+%/()%'"/39" (%/3'E)%1+%' "	h"
d! !g! eeellh"	d! !g! eee"		